

TMHPR Minutes 3.8.2022

Attendees:

- Board Members: Kathy Cook, Trish Clark, Dana Huffman, Pat Bivins, Cheryl Phillips, and Cagla Darveaux
- Guests: Kim Santo

Previous Minutes

- Cheryl will send out Feb minutes for approval via email.
 - Once reviewed and edited, if needed, will have Board approve via email.
 - Will then send to be posted on main website.

TMHPR Board Position

- Barbara Mikulenska resigned her position on the board on 2/12/2022. She will also be stepping away from her admin duties.
 - Barbara has graciously offered to help transition her admin duties and provide training necessary.
 - Barbara has served TMHPR for many years and has given so much of her time and talents. She will be greatly missed.
- Discussion regarding open board position.
 - Trish made a motion to have Kim Santo to have serve on the THMPR Board
 - Cheryl second
 - Vote passes unanimously 6 yes, 0 no
 - Additional discussion regarding Board positions. Items to think about for future discussion.
 - Process for potential board members
 - Application, appointed, interview
 - Define expectations for Board members
 - Time commitment
 - Area of focus
 - Experience/community impact/skills
 - Will continue discussion at April meeting.

Volunteer Role Changes

- Meet and Greet Coordinator - Trish Manchee
Jalynn is moving – appreciate her time and organization when we started M & G's again in person.
- Foster Coordinator: Heather Breen

Policy Discussion – Animals at Events (dogs)

- Discussion point – Concern for TMHPR liability related to dog interactions at events.
 - Outlined concerns
 - Dog temperament/personalities when multiple dogs are together in a particular space.
 - Recognize events can be stressful for the animals and must be closely monitored.
 - What are the expectations of the foster/handlers for each animal

- Discussed policy changes to limit potential incidents.
 - Meet and Greet policy changes:
 - All dogs on leashes
 - Foster/assigned handler must remain with their animal at all times.
 - If Foster/handler must step out, another volunteer must step in and have oversight of their dog until they return. (This should be a limited situation that the foster/handler has to step away)
 - Placement of dogs in spaces must take into account dog personalities and temperament.
 - Heartworm Treatment days at center
 - There are to be no dogs hanging out in the lobby (loose or leashed)
 - All dogs need to be segregated and will either be:
 - In gated rooms (alone)
 - If too many dogs, then gated areas within rooms
 - In a crate
 - Dogs can also wait in the car with their handler
 - All dogs will be on a leash
 - Foster/handler must be present with animal at all times
 - Fosters and Handlers are expected to respect these changes and understand that not following these policies can be detrimental to the entire rescue. We want to make sure we are always hyper aware of best practices and make sure these policies are continued for each and every event held by TMHPR with TMHPR animals.

Finances

- Discussed current finances
 - Reviewed income and expenses
 - Items of note:
 - Intake team has done an outstanding job of managing their costs/budget
 - Despite limitations of larger event for fundraising, volunteers have done a great job. We have had significant funds raised by grants and volunteers did a wonderful job with NTX Giving day.
 - Washer/Dryer
 - Discussed optimal size and capacity
 - Cheryl to look at options including Used, Donated, Discounted and New

Open Discussion

- Discussed Board presence at Meet and Greets
 - Revisited the importance of having a board member present for both liability and oversight.